

Everbridge TCFD Index

As part of Everbridge’s inaugural ESG Report, we have detailed our alignment to the Task Force on Climate-Related Financial Disclosures (TCFD). TCFD recommendations are organized into four pillars that allow for a consistent, standardized approach to analyzing climate-related risks and opportunities: (1) Governance, (2) Strategy, (3) Risk Management, and (4) Metrics and Targets. Everbridge’s TCFD response represents our preliminary efforts towards implementing the recommendations of the TCFD. We anticipate building upon this disclosure in subsequent reporting cycles.

Recommended Disclosure	Everbridge Response
<p>Governance: Disclose the organization’s governance around climate-related risks and opportunities.</p>	<p>Our Board, through its Nominating and Corporate Governance Committee, provides focused oversight of Everbridge’s effective management and strategy for ESG matters. Updates to our Board may include climate-related risks and opportunities that may materially affect Everbridge.</p> <p>Everbridge’s ESG Steering Committee, comprised of members of executive and senior management, is responsible for program execution and continuous improvement of ESG initiatives. The ESG Steering Committee meets regularly and discusses a wide range of ESG topics, which may include climate-related risks and opportunities that may materially affect Everbridge. This committee is sponsored by the Chief Legal and Compliance Officer.</p>
<p>Strategy: Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material.</p>	<p>Everbridge conducted a sustainability assessment in early 2023 to identify key non-financial material drivers for the company. Everbridge's sustainability assessment is holistic in its approach, taking into account the perspectives of key internal and external stakeholders. Key topics assessed include environmental and climate-related topics.</p> <p>As a cloud-based software provider that does not manufacture products directly and that works only from rented office spaces, we carry a minimal carbon footprint. We are not exposed to environmental risks that are typical of industries such as manufacturing, oil and gas, or air transportation. Therefore, we focus our emissions disclosure and reduction strategies on the energy we use to run our Software as a Service (SaaS) infrastructure and our offices.</p> <p>Everbridge is in the preliminary stages of identifying specific impacts of climate-related risks and opportunities on our business, strategy and financial planning.</p>

<p>Risk Management: Disclose how the organization identifies, assesses, and manages climate-related risks.</p>	<p>Everbridge routinely monitors climate risks, such as those related to changes in energy prices and physical consequences of climate change like droughts, rising sea levels, and increased storm severity. We utilize our proprietary technology to gather and analyze alerting trends, enabling us to identify the environmental risks that are most likely to impact our company.</p> <p>Furthermore, we have begun to implement risk management measures, such as climate risk assessments and mitigation plans over various time horizons.</p>
<p>Metrics: Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.</p>	<p>Everbridge intends to conduct our first greenhouse gas (GHG) inventory in 2024, the results of which will allow us to better understand the carbon footprint of our operations and value chain.</p>